



DEFERRED
COMPENSATION
PROGRAM

MAXIMUM DEFERRAL WORKSHEET

STATE OF WASHINGTON
DEPARTMENT OF RETIREMENT SYSTEMS

PO Box 40931
Olympia, Washington 98504-0931
Toll Free: 1-888-327-5596
TDD: 1-877-847-6041

When deferring a specified amount of your salary through the Deferred Compensation Program (DCP), your gross salary will be reduced each month by the amount that you have elected to defer. Your deferral cannot exceed 50% of your taxable compensation, limited to \$916 monthly (\$11,000 annually). This worksheet will help you determine your limit. If your annual salary is paid in less than 12 months, contact DCP for instructions.

Instructions

Line 1: Enter your gross monthly salary. (If paid hourly, enter your estimated gross monthly salary.)
Line 2: Enter your retirement percentage contribution, if tax deferred. If contribution is taxed, enter zero.

Retirement contribution rates effective **September 1, 2001**

PERS 1 - 6%

PERS 2 - 0.88%

SERS 2 - 0.88%

TRS 1 - 6%

TRS 2 - 1.23%

TRS 3/SERS 3 - % rate selected

LEOFF 1 - 0%

LEOFF 2 - 4.5%

WSP - 2%

Higher Education Basic Retirement Plans - % rate selected

Example: For 0.88%, enter 0.0088 on Line 2.

Line 3: Multiply Line 1 by Line 2 and enter in Line 3.
Line 4: Enter your monthly pre-tax insurance premium with Heath Care Authority.
Line 5: Enter your monthly Dependent Care Assistance reduction if you participate.
Line 6: Enter any additional monthly 401(k) or 403(b) contributions.
Line 7: Subtract Lines 3 through 6 from Line 1 to calculate your "Adjusted Gross Monthly Salary."
Line 8: Multiply Line 7 times 50%.
Line 9: Enter any monthly deferral to another 457 plan.
Line 10: Subtract Line 9 from Line 8 to calculate your "DCP Maximum Monthly Contribution". This may not exceed \$916 monthly (\$11,000 annually).

Calculator

Example

1. Enter your gross monthly salary	1. \$	<u>2,000</u>	\$	<u> </u>
2. Enter your retirement percentage	2.	<u>X 0.0088</u>		<u>X</u>
3. Multiply Line 1 by Line 2	3. \$	<u>— 18</u>	\$	<u>—</u>
4. Enter your pre-tax insurance premium	4. \$	<u>— 10</u>	\$	<u>—</u>
5. Enter Dependent Care Assistance monthly reduction	5. \$	<u>— 400</u>	\$	<u>—</u>
6. Enter any additional 401(k) or 403(b) contributions	6. \$	<u>— 100</u>	\$	<u>—</u>
7. Subtract Lines 3,4,5 and 6 from Line 1 to calculate your "Adjusted Gross Monthly Salary"	7. \$	<u>1,472</u>	\$	<u> </u>
		<u>X 0.50</u>		<u>X 0.50</u>
8. Multiply Line 7 by 50%	8. \$	<u>736</u>	\$	<u> </u>
9. Subtract any other 457 plan monthly deferral	9. \$	<u>— 100</u>	\$	<u>—</u>
10. Your DCP maximum monthly deferral (May not exceed \$916 monthly)	10. \$	<u>636</u>	\$	<u> </u>

(Numbers are rounded to the nearest dollar)